29 U.S.C Section 1132 Failure to Pay Plan Benefits Brief description of cause VII. REQUESTED IN CHECK IF THIS IS A CLASS ACTION DEMAND\$ COMPLAINT: UNDER FR C P 23 JURY DEMAND: Yes X No VIII. RELATED CASE(S) IF ANY (See instructions) JUDGE DOCKET NUMBER DATE June 19, 2008 FOR OFFICE USE ONLY	· · · (· · · · · · · · · · · · · · ·	3:08-cv-03037-Jl CIVII O				1 PC	
DEFENDANTS Voung-Ah Everson Company: Group Life and Accident Insurance Company: Group Life and Accident Insurance Company: Group Life and Supplemental Life Plan for Employees of Swissport North America, Inc. & Swisspor	by law, except as provided by lo-	cal rules of court Trus form, approve	d by the Jud	dicial Conference of the Ur		r 1974, is required for the use	
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(C) Altonays Frem Name Across, and Telephone Number All an E. Kas Baan Kas Baan Kantor & Kantor, LLP 19839 Nordhoff st. Northindege, CA 913.4 318-386-2525 III. Separation III				Plan for Employees of Swissport North America, Inc. & Swissport North America,			
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ORIGINAL

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

Young-Ah Everson

SUMMONS IN A CIVIL CASE

CASE NUMBER:

Hartford Life and Accident Insurance

Company; Group Life and Supplemental Life

Plan for Employees of Swissport North

America, Inc. & Swissport North America,

V.

Inc.

TO: (Name and address of defendant) Hartford Life & Accident Insurance Company

Group Life and Supplemental Life Plan for Employees of Swissport North America, Inc.

Swissport North America, Inc.

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY (name and address)

Alan E. Kassan Peter S. Sessions KANTOR & KANTOR, LLP 19839 Nordhoff Street Northridge, CA 91324 Tel#: (818) 886-2525 Fax#: (818) 350-6272

an answer to the complaint which is herewith served upon you, within days after service of this summons upon you, 20 exclusive of the day of service. If you fail to do so, judgement by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

JUN 2 0 2008

DATE ___

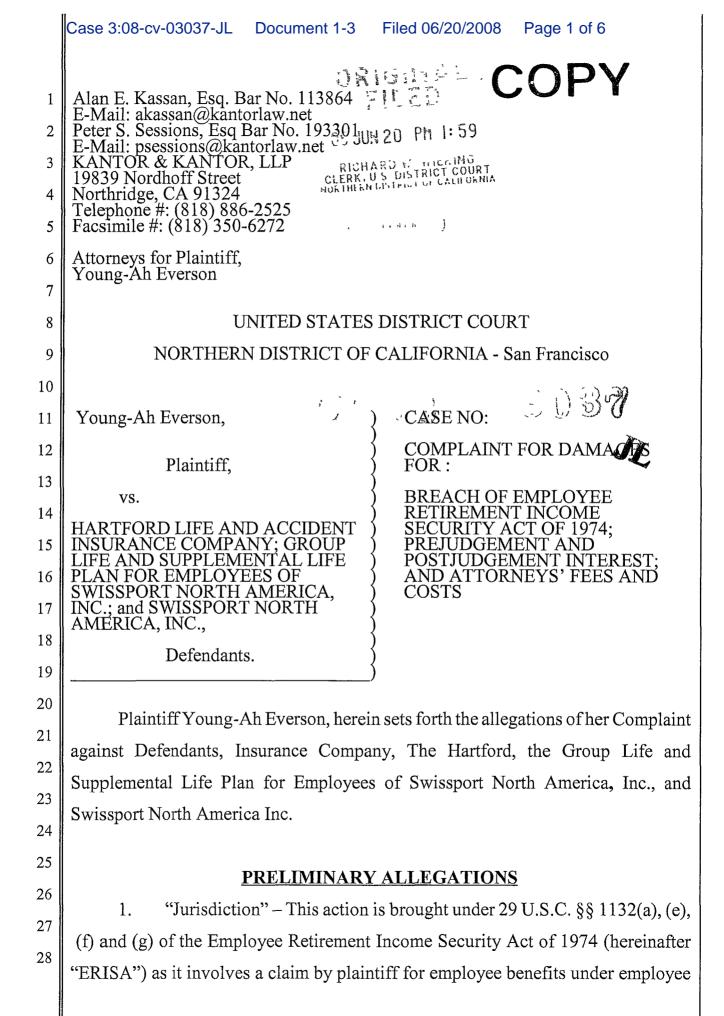
Richard W. Wieking

CLERK

(BY) DEPLITY CLERK

NDCA0440

Case 3:08-cv-03037-JL Document 1-2 Filed 06/20/2008 Page 2 of 2 AO 440 (Rev 8/01) Summons RETURN OF SERVICE DATE Service of the Summons and Complaint was made by me¹ Name of SERVER TITLE Check one box below to indicate appropriate method of service Served Personally upon the Defendant. Place where served: Left copies thereof at the defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein. Name of person with whom the summons and complaint were left: Returned unexecuted: Other (specify): STATEMENT OF SERVICE FEES TRAVEL SERVICES TOTAL 0.00 0.00 0.00 **DECLARATION OF SERVER** I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct. Executed on Signature of Server Date Address of Server



benefit plans regulated and governed under ERISA. Jurisdiction is predicated under these code sections as well as 28 U.S.C. § 1331 as this action involves a federal question. This action is brought for the purpose of obtaining benefits under the terms of an employee benefit plan, and to clarify and enforce plaintiff's past, present and future rights to benefits under the employee benefit plan named as defendant. Plaintiff seeks relief, including but not limited to: restitution, prejudgement and postjudgement interest, and attorneys' fees and costs.

- 2. Plaintiff is informed and believes that defendant Swissport North America, Inc. (hereinafter "Swissport") is a business entity located and doing business in San Francisco County, California and is the named Plan Administrator for the Plan. Plaintiff is further informed and believes that Swissport was responsible for enrollment, and other administration of the Group Life and Supplemental Life Plan for Employees of Swissport North America, Inc. (hereinafter "Life Plan").
- 3. Plaintiff is informed and believes that defendant, The Hartford Insurance Company (hereinafter "Hartford), is a corporation with its principal place of business in the State of Connecticut, authorized to transact and transacting business in the Northern District of California and can be found in the Northern District of California. Hartford is the insurer of benefits under the Life Plan.
- 4. Plaintiff is informed and believes that the Life Plan is an employee welfare benefit plan regulated by ERISA, established by Swissport under which plaintiff's husband Gary Everson was a participant, and pursuant to which plaintiff is entitled to supplemental life insurance proceeds as the named primary beneficiary of her husband's Life Plan benefits. The Life Plan is doing business in the Northern District of California, in that it covers employees residing in this judicial district.
- 5. Defendants can be found in this judicial district and the Life Plan is administered in this judicial district. The Life Plan was also specifically administered in this district. Thus, venue is proper in this judicial district pursuant

to 29 U.S.C. § 1132(e)(2).

FIRST CAUSE OF ACTION

FOR ERISA BENEFITS, PREJUDGEMENT AND POSTJUDGEMENT INTEREST, ATTORNEYS' FEES AND COSTS (29 U.S.C. § 1132(a))

- 6. Plaintiff incorporates by reference all preceding paragraphs as though fully set forth herein.
- 7. At all times relevant, plaintiff's husband, Gary Everson was employed by Swissport. As a benefit of his employment, Gary Everson was provided Group Life Insurance through the Life Plan, and was afforded the right to purchase supplemental group life insurance coverage. At all times, the plaintiff was the beneficiary of said life insurance coverage and supplemental life insurance coverage on the life of her husband, Gary Everson.
- 8. The plaintiff is informed that Swissport purchased from Hartford a policy of Group Life Insurance to provide group life benefits for employees of Swissport, bearing policy number GL-675356
- 9. On or about October 18, 2005, Gary Everson applied for supplemental life insurance coverage in the amount of two times (2x) his basic annual earning of forty five thousand seven hundred and sixty dollars (\$45,760), or ninety-one thousand five hundred and twenty dollars (\$91,520) on his life, naming plaintiff as his primary beneficiary. Gary Everson accurately completed all documents given to him by Swissport for the purpose of acquiring said supplemental life insurance and those that were represented to be required under the terms of the Life Plan. Thereafter, Swissport deducted a monthly amount from Gary Everson's paychecks to pay the cost of the premiums for such supplemental life insurance coverage for approximately two years, until his death on July 26, 2007.

- 10. Plaintiff is further informed and believes that said premiums were transmitted by Swissport each month, to Hartford together with a monthly listing of all employees entitled to life insurance benefits under the Plan. Plaintiff is further informed and believes that said list specified all employees who had elected supplemental life insurance coverage, and the amount of such coverage. Plaintiff is further informed and believes that said list stated that Gary Everson had elected supplemental life insurance coverage. Plaintiff is further informed and believes that Hartford accepted said premiums from Gary Everson and Swissport.
- 11. On July 26, 2007, Gary Everson died. Subsequent to the death of Gary Everson, the plaintiff submitted a claim for death benefits to Hartford. Hartford paid the basic life benefit of \$45,760, but refused to pay the remaining \$91,520 in supplemental life insurance benefits on the grounds that Hartford had not received an Evidence of Good Health statement concerning Gary Everson, and that an Evidence of Good Health form was allegedly required as a condition for coverage under the Plan.
- 12. Plaintiff is informed and believes that defendants failed to provide the necessary forms for participants of the Life Plan to submit evidence of good health prior to the death of Gary Everson. Plaintiff is further informed and believes that Swissport, as the Plan Administrator, knew or should have known that it was Hartford's position that completion of such forms was required as a prerequisite to coverage for supplemental life coverage. Defendants were under a duty to provide all necessary information and forms to Gary Everson as a participant and insured under the Life Plan to perfect his right to benefits. Moreover, pursuant to the terms of the Life Plan, defendants were obligated to notify Gary Everson in the event of any disapproval of supplemental life insurance coverage, yet no such disapproval was ever communicated.
 - 13. As a result of the aforesaid conduct of Hartford and the Life Plan, it was

reasonable to expect that Gary Everson was an enrolled participant in the supplemental life insurance coverage under the Life Plan and that plaintiff, as the named beneficiary of said supplemental life coverage, would be entitled to the supplemental life insurance benefits upon Gary Everson's demise. Plaintiff reasonably relied upon the aforesaid conduct of defendants, and each of them and as a result thereof, reasonably expected that Gary Everson had completed all paperwork necessary to effect coverage.

- 14. Any requirement that evidence of good health by completion of an Evidence of Good Health statement was a condition of coverage has been waived by defendants and each of them, by their failure to provide the forms necessary to satisfy said condition to employee Gary Everson and/or their failure to notify their employee, Gary Everson that the alleged condition of coverage had not been satisfied in a timely manner.
- 15. Defendants and each of them are estopped from asserting that evidence of good health and or completion of an Evidence of Good Health statement were necessary conditions of coverage in that the terms of the Life Plan were ambiguous in this regard, and further due to the failure of defendants to communicate the full terms of the Life Plan to employee, or provide the appropriate enrollment forms to Gary Everson and plaintiff in a timely manner. Plaintiff and her husband Gary Everson reasonably relied upon the conduct of defendants, and each of them, in providing enrollment forms and the subsequent deduction and acceptance of premiums for coverage, and as a result, thereof, did not take any further action to perfect coverage under the Life Plan.
- 16. Based thereon, at all times, Gary Everson and plaintiff performed all obligations on their part to be performed pursuant to the terms of the Life Plan.
- 17. As a result of the wrongful denial of benefits due plaintiff, she has been damaged in the amount of the group supplemental life insurance proceeds pursuant

to Gary Everson's participation in the Life Plan in a sum to be proven at trial.

- 18. As a further direct and proximate result of this improper determination regarding plaintiff's supplemental life insurance claim, plaintiff in pursuing this action, has been required to incur attorneys' costs and fees. Pursuant to 29 U.S.C. § 1132(g)(1), plaintiff is entitled to have such fees and costs paid by defendant(s).
- 19. Following the denial of benefits under the Life Plan, plaintiff exhausted all administrative remedies required under ERISA, and Plaintiff has performed all duties and obligations on plaintiff's part to be performed under the Life Plan.

REQUEST FOR RELIEF

WHEREFORE, plaintiff prays for relief against defendants as follows:

- 1. Payment of supplemental life insurance proceeds due plaintiff;
- 2. Enforcement of plaintiff's rights under the terms of the Life Plan;
- 3. Clarification of plaintiff's rights to supplemental life insurance proceeds;
- 4. Pursuant to 29 U.S.C. § 1132(g), payment of all costs and attorney fees incurred in pursuing this action;
- 5. For payment of prejudgment and postjudgment interest as allowed for under ERISA;
 - 6. For such other and further relief as this Court deems just and proper.

DATED: June 19, 2008

Alan E. Kassan

Attorneys for Plaintiff, Young-Ah Everson

KANTOR & KANTOR, LLP

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